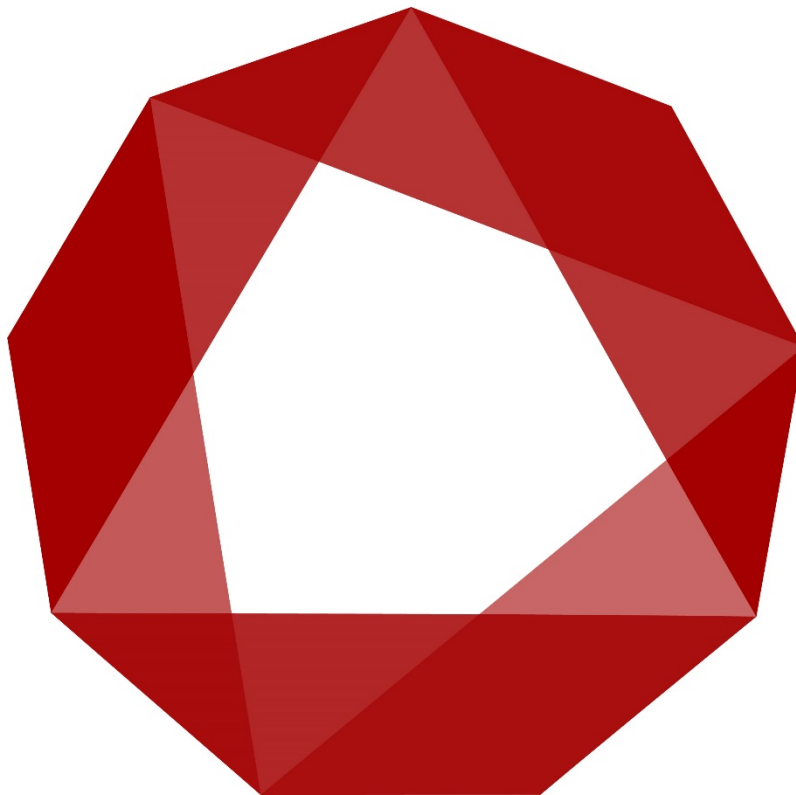


***2019 Annual Meeting of the
Global Episcopal Mission Network /
2019 Reunión Annual de GEMN***

**Centro de Conferencias Obispo William J. Skilton
Andrés, Boca Chica, República Dominicana
Thursday/Jueves, 4 April 2019, 1:00-2:15 p.m.**





Proclaim, Inspire, Ignite the Joy of God's Mission

La Red Episcopal Global de Misión (www.GEMN.org) busca proclamar, inspirar y encender la alegría de la misión de Dios. GEMN es dedicada a proclamar, inspirar y encender la alegría de la misión de Dios. GEMN se compone de diócesis, congregaciones, organizaciones, seminarios y personas apasionadas por participar en la misión de Dios y conectar a las personas a través de la misión. Es una organización 501(c)3 sin fines de lucro y no recibe apoyo financiero de la Iglesia Episcopal.

Narrativa de Recursos Financieros 2018

Se proyectó un presupuesto equilibrado (sin pérdida, sin ganancia) para 2018. De los ingresos de \$75,243 y gastos de \$75,788, el año finalizó con una pérdida de \$545, quedando un saldo de \$37,747 para finalizar el año. Las membresías y las donaciones aumentaron a partir de 2017, pero los gastos se limitaron a una pequeña pérdida para el año.

Una nota especial: desde septiembre de 2017 hasta mayo de 2018, GEMN recaudó más de \$30,000 para la Diócesis Episcopal de Puerto Rico para el alivio de huracanes. Todos estos fondos fueron distribuidos a la Diócesis de Puerto Rico. Dado que todos los fondos recibidos fueron redistribuidos, estos fondos no se reflejan en la columna "Actual" del informe de Presupuesto 2019.

Narrativa de Recursos Financieros 2019

Se proyecta una pérdida para este año. Se deben seguir la realización de esfuerzos importantes con las diócesis y otros miembros de GEMN para mantener a GEMN y su trabajo en fomentar la misión global en la Iglesia Episcopal. Por ejemplo, para obtener ingresos suficientes para 2019, proyectamos la necesidad de agregar más membresías y donaciones para apoyar el desarrollo y la renovación de las relaciones con las diócesis y parroquias.

Los informes financieros se preparan mensualmente para la Junta Directiva y para el funcionamiento de GEMN. Si desea recibir algún informe financiero por correo electrónico, envíe un correo electrónico a Treasurer@GEMN.org con su solicitud.

Respetuosamente,

El Reverendo David Kendall-Sperry, Tesorero

Global Episcopal Mission Network

www.gemn.org • gemn@gemn.org

4:46 PM

03/12/19

Cash Basis

Resumen de Ganancias y Pérdidas

Enero a diciembre 2018

Global Episcopal Mission Network

Profit & Loss Summary

January through December 2018

Enero – Dic 18

Jan - Dec 18

Ingresos / Gastos Ordinarios	Ordinary Income/Expense	
Ingresos	Income	
Donaciones Sin Restricciones	43400 · Unrestricted Donations/Grants	
Donaciones Diocesanas	43500 · Diocesan Donations	16,950
Donaciones de Otras Organizaciones	43600 · Donations by Other Organizat...	1,381
Donaciones por Particulares	43700 · Donations Individuals	6,365
Donaciones por Miembro de la Junta	43800 · Donations by Board Member	4,960
Total - Donaciones No Restringidas	Total 43400 · Unrestricted Donations/Gra...	29,656
Otros Ingresos	44000 · Other Income	14
Donaciones Restringidas / Subvenciones	46400 · Restricted Donations/Grants	24,116
Conferencias	47200 · Conferences	
Cuotas de la Conferencia	47210 · Conference Fees	20,367
Transporte	47250 · Transportation	520
Conferencias – Otras	47200 · Conferences - Other	231
Total - Conferencias	Total 47200 · Conferences	21,118
Programa de Formación	48500 · Formation Program Revenue	
Formación - Programa de la Misión	48510 · Formation - Mission Pgm	340
Total - Programa de Formación	Total 48500 · Formation Program Revenue	340
Ingresos Totales	Total Income	75,243
Beneficio Bruto	Gross Profit	75,243
Gastos	Expense	
Honorarios de PayPal	47245 · Paypal Fees	489
Gastos de Conferencia	61000 · Conference Expenses	
Gastos de Banquete	61060 · Banquet Expenses	9,602
Transporte	61070 · Transportation	836
Conferencias - Otras	61000 · Conference Expenses - Other	1,083
Total - Gastos de la Conferencia	Total 61000 · Conference Expenses	11,521
Honorarios / Donaciones	61010 · Honorariums/Donations	1,600
Otros Gastos de la Junta	61050 · Other Board Expense	3,217
Programa de Formación	61500 · Formation Pgm Exp	
Materiales del Programa	61520 · Program Materials Purchased	16
Total - Programa de Formación	Total 61500 · Formation Pgm Exp	16
Material de Oficina	62020 · Office Supplies	1,766
Publicidad y Marketing	62050 · Advertising & Mkting	
Convención General	62055 · General Convention	8,055
Eventos Misceláneos	62059 · Miscellaneous Meetings/Events	283
Otra Publicidad y Marketing	62050 · Advertising & Mkting - Other	3,052
Total - Publicidad y Marketing	Total 62050 · Advertising & Mkting	11,390
Seguro de Responsabilidad	63000 · Insurance - Liability, D and O	699
Gastos de Nómina	66000 · Payroll Expenses	
Director Ejecutivo	66100 · Executive Director Services	26,990
Otros Gastos de Nómina	66000 · Payroll Expenses - Other	385
Total - Gastos de Nómina	Total 66000 · Payroll Expenses	27,375
Sitio Web / ConstantContact / Zoom	67000 · Website/ConstCont/Zoom	752
Servicios de Contrato	68000 · Contract Services	
Honorarios de Contabilidad	68110 · Accounting Fees	25
Total – Servicios de Contrato	Total 68000 · Contract Services	25
Donaciones Hechas	69000 · Donations Made	
Donaciones - Alivio de Desastres	69200 · Donation - Disaster Relief	16,937
Total – Donaciones Hechas	Total 69000 · Donations Made	16,937
Gasto Total	Total Expense	75,788
Ingreso Ordinario Neto	Net Ordinary Income	-545
Ingresos Netos	Net Income	-545

8:38 AM

03/13/19

Cash Basis

Global Episcopal Mission Network

Hoja de Balance

Al 31 de diciembre de 2018

Balance Sheet

As of December 31, 2018

31 dic 18 Dec 31, 18

EL ACTIVO

Activos Circulantes

Cuenta Corriente / Cuenta de Ahorros

Chase Bank

PayPal

Total - de cheques / ahorros

Total - de Activos Circulantes

TOTAL - EL ACTIVO

COMPROMISOS Y EQUIDAD

Equidad

Saldo Inicial - Equidad

Activos Netos No Restringidos

Ingresos Netos

Total - Equidad

TOTAL - COMPROMISOS Y EQUIDAD

ASSETS

Current Assets

Checking/Savings

2000 · Chase Bank 6568

2100 · PayPal

Total Checking/Savings

Total Current Assets

TOTAL ASSETS

LIABILITIES & EQUITY

Equity

30000 · Opening Balance Equity

32000 · Unrestricted Net Assets

Net Income

Total Equity

TOTAL LIABILITIES & EQUITY

32,731.35

5,015.66

37,747.01

37,747.01

37,747.01

27,955.42

10,336.09

-544.50

37,747.01

37,747.01

Global Episcopal Mission Network (GEMN)

2019 Budget - Presupuesto 2019

Last Revised: 15 Mar 2019

		ACTUAL		BUDGET	
		REAL		PRESUPUESTO	
<u>Item</u>	<u>El Ítem</u>	<u>2017</u>	<u>2018</u>	<u>2018</u>	<u>2019</u>
Balance Sheet 01 January	Hoja de Balance 01 Enero	\$36,020	\$35,495	\$35,495	\$34,950
<u>INCOME</u>	<u>INGRESOS</u>				
<u>Donations</u>	<u>Donaciones</u>				
Dioceses	Diócesis	8,885	16,950	13,000	15,000
Parishes & Org's	Parroquias y Organizaciones	1,101	1,381	3,000	1,400
Individuals	Individuales	2,650	6,365	7,500	6,388
Board of Directors	Junta Directiva	4,503	4,960	10,000	4,000
General Convention	Convención General		9,700		2,000
Conference Fees	Cuotas de la Conferencia	44,552	21,118	30,000	37,800
Formation Programs	Programa de Formacion	915	340	900	400
Amazon Income	Ingresos de Amazon	<u>69</u>	<u>14</u>	<u>100</u>	<u>25</u>
Total Income	Ingresos Totales	\$62,675	\$60,828	\$64,500	\$67,013
Total Cash	Efectivo Total	\$98,695	\$96,323	\$99,995	\$101,963
<u>EXPENSE</u>	<u>GASTOS</u>				
Conference Expense	Gasto de Conferencia	33,593	15,859	26,000	42,211
Board of Directors	Junta Directiva		3,217	10,520	2,500
Formation Program	Programa de Formacion	391	16	500	500
Membership Expenses	Gastos de Membresía		0		3,930
PayPal Fees	Tarifas de PayPal	949	89	700	
Website/Constant Contact	Sitio Web/ConstantContact	870	752	750	
Advertising and Marketing	Publicidad y Marketing	2,355	2,102	2,400	
Gen. Conv. Marketing	Convención General de Marketing		8,055		2,000
Administrative Exp.	Gastos Administrativos		0		2,210
Liability Insurance	Seguro de Responsabilidad	680	699	680	
Zoom Conferencing	Conferencia de Zoom		161		
Shipping / P.O. Box	Gastos de envío / P.O. Caja	125	82	250	
Office Support	Apoyo Administrativo	829	780	700	
Puerto Rico Carryover 2018	Puerto Rico Continuar 2018		2,186	-	-
*Executive Director	*Director Ejecutivo	<u>23,408</u>	<u>27,375</u>	<u>22,000</u>	<u>13,661</u>
Total Expense	Gasto Total	\$63,200	\$61,373	\$64,500	\$67,013
Expense over Income	Gastos sobre Ingresos	-525	-545	0	1
Year-End Balance	Balance de Fin de Año	\$35,495	\$34,950	\$35,495	\$34,951
* 1/2-time position. 1/2 posición de tiempo.					
Cash Bal. 31 December	Saldo en Efective 31 Dec.	\$35,495	\$34,950	\$35,495	\$34,951

2019 GEMN Annual Meeting Elections to the Board of Directors

Thursday, 4 April 2019

GEMN Board of Directors: The GEMN Board of Directors directs, develops and supports GEMN's organizational goals and vision. The Board consists of twelve members, who elect the Officers after each Annual Meeting. Four Directors are elected each year for a term of three years, and others may be elected for shorter terms to fill vacancies. Consecutive three-year terms are limited to two. Below is the slate put forward by the Nominating Committee for this year's vacancies: four three-year vacancies and one two-year vacancy:

Nominees for the four vacant three-year terms (through the 2022 Conference):

- **Ms. Martha Alexander [Diocese of North Carolina], for a 2nd term**
- **Ms. Christine Mercer [Diocese of Alabama], for a 1st term**
- **Ms. Molly O'Brien [Diocese of Virginia], for a 1st term**
- TBD

Nominee for the one two-year unexpired term (through the 2021 Conference):

- **Ms. Jenny Grant [DFMS Global Partnerships]**

Board members serving through the 2020 Conference:

- The Rev. Dr. Grace Burton-Edwards [Diocese of Atlanta], 1st term
- The Rev. Brian Gregory [Diocese of Olympia], 1st term
- The Rev. Holly Hartman [Diocese of Massachusetts], 2nd term
- Mr. Jaime Briceño [Seabury Bexley Seminary], 1st term

Board members serving through the 2021 Annual Conference:

- The Rev. Dr. James Boston [Diocese of Oregon], 2nd term
- Mr. William Kunkle [Dominican Development Group & Southwest Florida], 2nd term
- The Rev. Canon Dr. Titus Presler [Diocese of Vermont & Bridges to Pakistan], 2nd term

The Global Episcopal Mission Network employs a part-time Executive Director:

- Ms. Karen D. Hotte [Diocese of Massachusetts]

Two Board members and our Treasurer resigned this year due to transitions in their lives:

The Rev. Dan Layden of the Diocese of Northern Indiana resigned partway through the 3rd year of his 1st term. We are grateful to Dan for his service to the Board and continuing involvement in the Mission Formation Program. The Board elected Ms. Molly O'Brien to the remainder of his term, which expires with the 2019 Conference.

The Rev. Canon Suzanne Peterson of the Diocese of Iowa is resigning at the end of the 2019 Conference and after the 1st year of her 2nd term. We are grateful to Suzanne for her service to the Board and for her long service as a DFMS missionary in South Africa. Her departure leaves a 2-year term, for which Ms. Jenny Grant has been nominated.

The Rev. David Kendall-Sperry is resigning as Treasurer after this conference. We are grateful to him for his faithful oversight of GEMN finances and for his past service on the Board. The new Board will select the new Treasurer.

The officers of the GEMN Board – President, Vice President, Secretary, Treasurer – are elected annually (for 1-year terms) not by the Annual Meeting but by the Board after the Annual Meeting. Current officers are:

- President: the Rev. Canon Dr. Titus Presler
- Vice President: the Rev. Dr. Grace Burton-Edwards
- Secretary: Mrs. Christine Mercer
- Treasurer: the Rev. David Kendall-Sperry [Diocese of Southern Ohio]

Introducing the Nominees Slate for the GEMN Board at the 2019 Annual Meeting

For four 3-year terms:

Ms. Martha Alexander [Diocese of North Carolina] – 2nd term

On the GEMN Board Martha chairs the Bylaws Revision Committee and is a member of the Mission Formation Program Team. A member of Christ Church, Charlotte, in the Diocese of North Carolina, she serves on the Botswana-North Carolina Companion Link Committee and chairs the Dispatch of Business Committee for diocesan convention. Martha is chair of Companion Dioceses for Province IV. She is a member of the Board of Trustees of the Church Pension Fund and a member of the Executive Council Committee on Historically Black Colleges and Universities. Martha has served as a deputy from the Diocese of North Carolina to the General Convention since 2003. She chaired the House of Deputies Legislative Committee on World Mission at the 2015 General Convention, and at the 2018 General Convention she served on the Task Force on the Episcopal Church in Cuba. Her mission work on behalf of her church and diocese include Haiti, Costa Rica, Belize and Botswana.

Mrs. Christine Mercer [Diocese of Alabama] – 1st term

Christine serves with the Department of Mission and Outreach in the Diocese of Alabama, where she is also a member of the committee on mission and outreach at St. Stephen's Church. Her passion is for organizing and leading short-term mission teams to international locations. A lifelong

Episcopalian, Christine was elected to fill a two-year unexpired term on the GEMN Board in 2017. Secretary to the Board since 2018, she serves on the Board's Executive Committee and coordinates the Long-range Conference Planning Team. Christine holds a bachelor's degree in business and psychology and a master's degree in social work from the University of Georgia. She lives in Birmingham, Alabama, where she is married and has two grown children.

Ms. Molly O'Brien [Diocese of Virginia] – 1st term

With a passion for learning about people and cultures, Molly has taught high school Spanish in independent schools, developed competency-based graduation plans for immigrants and refugees, and helped women re-enter their communities and the workforce after incarceration. Currently she is Administrative Coordinator for the Center for Anglican Communion Studies at Virginia Theological Seminary. The center seeks to connect seminarians and faculty to the breadth of theological and cultural perspectives of global Anglicanism through speakers, cross-cultural study programs, and collaborating with institutions around the world to promote reconciliation and global mission. After visits with Cristosal in the Iglesia Anglicana de El Salvador, Molly helped found the Vermont-based Cristosal Base Community. Molly has served the last six months of an unexpired term on the GEMN Board. She holds a bachelor's degree in Spanish and anthropology from Smith College. Molly lives in Alexandria, Virginia, with her wife, the Rev. Veronika Travis, her dog Otto, some fish and a rabbit named Bunnito. She is a member of St. Luke's Church in Alexandria.

(TBD) – 1st term

For one 2-year unexpired term:

Ms. Jenny Grant [DFMS Global Partnerships]

Jenny serves as the Officer for Global Relations and Networking in the Department of Global Partnerships of the Domestic and Foreign Missionary Society of the Episcopal Church. In this role, she develops mission-related resources, maps companion relationships across the Anglican Communion, shares the stories of Episcopalians engaged in global mission, and works on other projects supported by departments across the Presiding Bishop's staff. Earlier Jenny served as a Young Adult Service Corp missionary in Kenya and as a contractor on the Asset-Based Community Development initiative, 'Called to Transformation'. She is passionate about the intersection of faith and justice around the world and cares deeply about how the Episcopal branch of the Jesus Movement is participating. Jenny completed her undergraduate and graduate degrees in social work and non-profit management at the University of Georgia. She lives in Alexandria, Virginia, with her husband Jared, and their dog, Bella.

GEMN 2019 ANNUAL MEETING AGENDA

Bishop William Skilton Conference Center, Boca Chica, Dominican Republic
Thursday, 4 April 2019, 1:00-2:15 p.m.

All GEMN Conference attendees are invited to the GEMN Annual Meeting. All are welcome to participate in discussions arising in the meeting. Individual GEMN members and designated representatives of GEMN member dioceses, congregations and organizations are welcome to vote. Are you a member? – you either registered for this conference as a member or your registration automatically included a membership. So if you're here, you're a member!

Opening Items

- Welcome & Prayer
- Meeting Notice & Quorum
- Introduction to GEMN: Why do we have an Annual Meeting at our conference?
- Minutes of 2018 Annual Meeting at Virginia Seminary, Alexandria, Virginia

Reports

- President's Report – Titus Presler
- Executive Director's Report – Karen Hotte
- Treasurer's Report – David Kendall-Sperry
- Mission Formation Program Coordinator's Report – Holly Hartman
- Global Episcopal Mission Community Report (Facebook group) – Brian Gregory

Elections

- Recognition of Retiring Board Members and Officer
 The Rev. Canon Suzanne Peterson
 The Rev. Angel Rivera
 The Rev. David Kendall-Sperry
- Presentation of Nominations Slate & Election of New Board Members

2020 Global Mission Conference

Wednesday 9am-Friday noon, April 29-May 1, Christ Church Cathedral, Indianapolis
 Travel days: April 28 & May 1
 Mission Formation Program: Tuesday, April 28
 Theme: *Earthkeeping: Creation Care in Global Mission*

Questions & Discussion

Closing Prayer & Adjournment

Global Episcopal Mission Network

MINUTES OF 2018 ANNUAL MEETING

12 April 2018

Virginia Theological Seminary, Alexandria, Virginia

1. Opening and President's Report: The Rev. Dr. Jim Boston

Jim opened the meeting at 1:39 p.m. with a prayer, a welcome, and a brief history of GEMN. Mary Louise Gotthold of the Diocese of California was recognized for having attended 22 out of the 23 GEMN Conferences that have been held since 1996. Jim asked conference participants to donate to the network and also to ask others to do so.

2. Executive Director's Report: Ms. Karen Hotte

Karen highlighted the changes made in the Conference this year, such as having opportunities for people to connect with each other in small table group discussions. She stated that GEMN was intentional about having speakers presenting as dyads. She stated that we are seeking new ways to share our stories. She asked that people do a quick interview about their global mission experiences. Focus of the upcoming year will be to try and develop resources for the GEMN community. There is a plan to rebrand GEMN and overhaul the GEMN website. GEMN is excited to collaborate with seminaries, so far with VTS, Bexley-Seabury, the Episcopal Seminary of Haiti, and the Seminary of Puerto Rico. She thanked people for attending the conference.

3. The Secretary certified that a **quorum** was present for the meeting.

4. Treasurer's Report: The Rev. David Kendall-Sperry

(Refer to Balance Sheet, as of 12/31/2017, and Profit & Loss Summary, January through December, 2017)

-Over \$30,000 was raised and sent to the Diocese of Puerto Rico for their Hurricane Fund.

-A balanced 2018 Budget was approved at the Spring Board Meeting on April 9th.

5. Elections: The Rev. Dr. Titus Presler

Titus noted that the Executive Committee functioned as the Nominating Committee this year. The committee had contacted existing Board members about their willingness to continue serving and had considered several possible nominees for the open position in compiling the slate of nominations.

Two-Year Term: One position was open to replace James Williams, who retired from the board. Jaimé Briceño was nominated. No other nominations were made from the floor, and Jaimé was declared elected.

Three-Year Term: Four current GEMN Board members were nominated to serve a second term: James Boston, Titus Presler, Suzanne Peterson, and Bill Kunkle. No other nominations were made from the floor, and all were declared re-elected.

6. Formation Program Report: The Rev. Holly Hartman

- Holly stated that, with the retirement of Gini Peterson, the Formation Program has been renovated. It continues to take place in two one-day sessions over a period of two years, preferably but not necessarily consecutive. It includes a fieldwork component as well as required reading.

- Sally Thompson was presented with a Certificate of Achievement as a GEMN Mission Agent, having completed the two sessions as well as a fieldwork project.

7. Report on By-Laws: The Rev. Dr. Titus Presler (for board member Ms. Martha Alexander, who was not able to attend)

Titus reported that the board has been in process of editing the By-Laws. They need to be reviewed by an attorney from New York State, and thus are not yet ready to be approved.

8. GEMN at 2018 General Convention in Austin, Texas: The Rev. Dr. Titus Presler
(Refer to handout "GEMN's Participation in General Convention 2018.")

GEMN will have a presence at the General Convention for both exposure and legislative purposes, as follows:

- Exhibit Hall Booth, coordinated by Jim Boston, with volunteers welcome.
- Global Mission Reception on July 4th from 4-6:30 p.m. at Uncle Julio's Restaurant.
- Global Mission Resolutions, with GEMN members welcome to suggest resolutions.
- Committee Hearings, which are open for all to attend and, often, to speak.

9. Rebranding of GEMN- The Rev. Brian Gregory

The newly rebranded GEMN materials will be ready for the 2018 General Convention.

Changes: Color: from purple to red (for the Holy Spirit); Logo-Three triangles (Trinity)

The website will reflect the rebranding and have a new look. GEMN is seeking resources and photos for the website; please contact Brian about these.

10. Desired Future State of GEMN- The Rev. Grace Burton-Edwards
(Refer to handout)

Grace invited the group's help by asking them to promote membership in their dioceses- by recruiting both individual and diocesan memberships.

-She encouraged the sharing of resources, taking part with presence at General Convention, and connecting mission agencies with GEMN.

11. 2019 GEMN Conference- Mr. Bill Kunkle

-The conference will take place in the Dominican Republic, in Boca Chica, April 3-5, 2019.

-Bill stated that Diocese of the Dominican Republic has relationships with 12 companion dioceses, and as the Executive Director of the DDG (Dominican Development Group), he is happy to welcome GEMN Community to the DR.

The meeting ended at 2:33 p.m. ET with a blessing from the Rt. Rev. Alan Scarfe, Bishop of the Diocese of Iowa.

Respectfully submitted,

The Rev. Holly Hartman, GEMN Secretary

DESIRED FUTURE STATE OF GEMN IN 2021

Initiated by the GEMN Board at Camp McDowell, Alabama, 26-29 October 2016

Reviewed & revised by the GEMN Board at Virginia Seminary, 10 April 2018

In 2021, GEMN will be able to say with confidence:

Churchwide Global Mission Networking

- GEMN fosters interaction among people involved in global mission
- GEMN stimulates prayer for Anglican companions and mission concerns
- GEMN circulates effectively news about global mission

Strengthen Membership in GEMN

- Mission Networking has increased through GEMN Membership:
 - 50 Dioceses, 50 Congregations, 150 Individuals
 - 8 Seminaries, 40 Mission Organizations
- Membership Management results in every member welcomed & nurtured
- Members feel benefited by GEMN

Mission Education

- GEMN's annual conference is augmented by regional events
- Formation Program:
 - strong 1-2-day iterations of annual 2-year training are offered
 - curriculum is revitalized
 - graduates are monitored for continuing mission advocacy
 - programs are offered on the road for parishes, dioceses, provinces
- Seminaries are using GEMN to enhance mission education
- GEMN is regarded as a vital Resource for Mission Theology & Practice
- Mission education for Church School Children has been revived
- Online Video, Webcasts & Courses are offered by GEMN
- Speakers Bureau & Mission Consultancy are established & used

Robust Organization

- GEMN is Financially Sustainable with an enhanced budget
- Board has Strong Committees, e.g., Membership, Formation, Conferences, etc.
- Former Board Members are active in assisting the network

Expanded Network

- Directory of Diocesan Global Mission Coordinators is established & updated
- Collaboration with mission agencies in other Anglican Provinces is active
- Collaboration with Mission Networks in Other Denominations is active

Direct Action Advocacy

- Global mission advocacy with Executive Council is active & effective
- Global mission advocacy is active & effective at General Convention

Missionary Support

- Every Missionary is contacted quarterly by a GEMN Board Member
- GEMN advocates for Missionaries at Executive Council & General Convention
- Returned Missionaries are promoted effectively throughout the church

PRESIDENT'S REPORT TO THE 2019 GEMN ANNUAL MEETING

The Rev. Canon Titus Presler, Th.D.

Bishop Skilton Center, Dominican Republic, 4 April 2019

Thank you for being here. You are unique, for together you are the one churchwide network in the Episcopal Church that is dedicated to global mission, and this annual gathering is the one churchwide conference devoted to God's mission on a global basis. Established in 1994, GEMN is now in its 25th year. Its purpose continues to be to 'proclaim, inspire and ignite the joy of God's mission.'

Periodically GEMN has developed strategic plans. Our current way forward is charted by the document, 'Desired Future State of GEMN in 2021,' which appears in this annual meeting booklet. That vision is the principal point of reference for my report.

In the area of **Churchwide Global Mission Networking**, GEMN is certainly fostering mission interaction through its website, Facebook page, and the new Facebook group, Global Episcopal Mission Community, about which Brian Gregory will report. We are not yet as effective as we want to be in fostering prayer for mission and circulating news about mission.

In the area of **Strengthening Membership**, we have made significant progress over the past year. We have about 20 Member Dioceses, 3 Member Congregations, 60 Individual Members, several Member Seminaries, and about ten Member Organizations. This year we are especially glad to welcome Bexley Seabury Seminary, DFMS Global Partnerships, Five Talents International, Jerusalem Peacebuilders, Sudan Sunrise, Saint Francis Ministries, the Society of St. Margaret, and Warm Heart International. We welcome the participation at this conference of the American Friends of the Episcopal Church in the Sudans and Anglican Frontier Missions.

In the area of **Mission Education**, the Mission Formation Program underwent a thorough renovation, and evaluations have been very positive, with the result that this year's program had a record 14 people enrolled from around the church. Program coordinator Holly Hartman will report later on this and on the churchwide curriculum being developed: 'Questing: The Way of Love in Global Mission.' The GEMN Board intends to offer regional events, podcasts, videos and online courses, but we've not yet been able to develop those resources.

In the area of **Robust Organization**, I am happy to report that GEMN has an exceptionally functional Board, firing, as I like to say, on all cylinders. A number of internal teams implement such initiatives as the annual conference, education, membership development, online networking, Bylaws revision and the like. The Board meets monthly via Zoom and twice a year in person. I am personally very thankful for the gifts and dedication of every member of the Board. All of us are deeply grateful for the gifts and dedication of Executive Director Karen Hotte, who puts in far more time than she is compensated for in this halftime position.

Financially, the last two years have seen major progress in several ways. First, GEMN raised more than \$30,000 for the hurricane relief efforts of the Diocese of Puerto Rico as we responded in gratitude for their hospitality for GEMN's 2016 annual conference. This was an unusual initiative for us because GEMN is itself not a mission organization but a network of

mission organizations, but we were delighted with the response. Second, more members and a system of tiered membership have brought in more funds. Third, 10 member dioceses, led by Bishop Ian Douglas and the Diocese of Connecticut, donated \$9,000 to cover GEMN's presence at General Convention, and we are very grateful. Fourth, three member patrons stepped forward for the receptions at this conference: Connecticut again, Bexley Seabury Seminary, and the Dominican Development Group. We are deeply grateful. David Kendall-Sperry is stepping away as Treasurer after several years of outstanding stewardship, and we will miss him sorely.

In the area of **Expanded Network**, after attending the 2016 conference of the Church of England's annual Partnership for World Mission Conference, GEMN participated again this year, and I was asked to address the gathering about reconciliation. PWM has expressed interest in our 2020 conference, and we'd like to consult with them about a joint conference sometime, possibly at the Hayes Conference Center in England. GEMN plans to be present at the 2020 Lambeth Conference. Our Executive Director has been in regular touch with the Australian Board of Mission. However, we have yet to develop a directory of diocesan global mission coordinators, which would help GEMN and all those coordinators around the church.

In the area of **Advocacy**, GEMN took a major step forward at the 2018 General Convention in Austin, Texas. The Global Mission Reception we organized was attended by about 150 people. GEMN had a booth in the exhibit hall throughout convention staffed by volunteers who were anchored by Jim and Pam Boston's constant presence. The resolutions sponsored by GEMN received a good hearing and further enhanced GEMN's visibility, especially on the World Mission Legislative Committee. We were delighted with the success of the initiative to reestablish the Standing Commission on World Mission, on which Vice President Grace Burton-Edwards and former Vice President Judy Quick now serve. We plan to establish communication with Executive Council's internal world mission monitoring group.

In the area of **Missionary Support**, GEMN lobbied hard but unsuccessfully for increased funding for missionaries at General Convention, but we will continue advocate for this. GEMN features missionary blogs on our website and we highlighted several missionaries at the Global Mission Reception in Austin. We have yet to establish a pattern of quarterly contacts with missionaries or to promote returned missionaries throughout the church.

In a time when the world needs keenly the good news of God in Jesus Christ, the Episcopal Church is focusing on *evangelism*, which this conference is addressing in the global context. In a time of intensifying alienation and enmity around the world, the church is focusing on *reconciliation*, which was the focus of the 2017 Global Mission Conference. In an era of global ecological crisis, the Episcopal Church is focusing on *creation care*, which will be the theme of the 2020 Global Mission Conference in Indianapolis, 'Earthkeeping: Creation Care in Global Mission.'

We are delighted that as the global mission community, GEMN is tracking well with the life of the church as a whole. At the same time we as a community continue to challenge the church to heed God's call to mission beyond ourselves in the dimension of difference. Thank you for your participation in that great enterprise of all times and our time.

EXECUTIVE DIRECTOR'S REPORT TO THE 2019 GEMN ANNUAL MEETING

Thanks to a great deal of hard work by our active Board of Directors and the support of many individual, diocesan, congregational and organizational members, I am glad to report that GEMN has had a strong and productive year. As mission advocates, we all face a rapidly changing landscape, adapting to new understandings of healthy mission, mutuality, and effective companion relationship-building. GEMN strives to provide a forum, training and resources for our mutual discernment and understanding of where God is leading us in mission.

We were privileged to partner with the Center for Anglican Communion Studies at Virginia Theological Seminary last April for our 23rd annual Global Mission Conference, during which we were able to re-affirm the centrality of God in our mission focus and relationship-building.

These are some highlights that we celebrate from the past year:

- The GEMN Formation Team successfully expanded and rolled out the newly revitalized Global Mission Formation Program, our flagship educational offering.
- With the support of key dioceses, GEMN hosted a well-attended Global Mission Reception at the 2018 General Convention in Austin, Texas on July 4th.
- At the GEMN booth, we connected with a large number of mission enthusiasts from around the church, meeting both new friends and old.
- GEMN representatives sponsored numerous mission-related resolutions, including effectively advocating for the re-establishment of the Standing Commission on World Mission.
- With assistance from the Rev. Brian Gregory, GEMN migrated to a new website design and rebranded to reflect our emerging understanding of GEMN's role in promoting mission, as well as creating a more flexible and responsive platform for future innovation.
- We restructured and overhauled our web-based resource offerings, creating an opportunity to develop new spiritual formation resources, liturgies, cycle of prayer, mission leadership materials, coaching and training resources, etc.
- We have been experimenting with greater use of social media to increase our engagement, to foster meaningful dialogue, and to reflect the changing ways in which we connect as a society and throughout the world.
- GEMN is in the process of developing a new global mission curriculum based on "The Way of Love" for use by churches, dioceses and mission groups that is scheduled to be released this year.
- We are excited that we have been able to increase our membership steadily over the past two years and broaden our base of support for promoting global mission engagement.

This year we are very pleased to partner with the Iglesia Episcopal Dominicana and the Dominican Development Group to hold our 2019 conference and to highlight and share the vibrant gifts of the Episcopal Church in the Dominican Republic.

I would like to thank the many individuals, dioceses, churches, seminaries and organizations who support global mission engagement, both through financial support for GEMN and through their own mission ministries. Together, we are the global mission community of the Episcopal Church, and it is through our collective discernment that God leads our church forward in new understandings of the Gospel in relationship with our brothers and sisters throughout the world.

Blessings,





Proclaim, Inspire, Ignite the Joy of God's Mission

The Global Episcopal Mission Network (www.GEMN.org) seeks to *proclaim, inspire, and ignite the joy of God's mission*. GEMN operates on the annual memberships of the Episcopal dioceses, churches, organizations and individuals. It is a 501(c)3 non-profit organization and does not receive financial support from the Episcopal Church.

Narrative of 2018 Financial Resources

A balanced budget (no loss, no gain) was projected for 2018. Out of Income of \$75,243 and Expenses of \$75,788, the year was ended with a loss of \$545, leaving a balance of \$37,747 to end the year. Memberships and donations increased from 2017 but expenses were contained to only a small loss for the year.

A special note: From September of 2017 through May 2018 GEMN collected over \$30,000 for the Episcopal Diocese of Puerto Rico for hurricane relief. All these funds were distributed to the Diocese of Puerto Rico. Because all funds received were distributed, these funds are not reflected in the "Actual" column of the 2019 Budget report.

Narrative of 2019 Financial Resources

A loss is projected for this year. Significant efforts must continue to be made with Dioceses and other GEMN members to maintain GEMN and its work for encouraging mission in the Episcopal Church. For example, to obtain enough revenue for 2019 we project needing to add more Memberships and donations to support the development and renewal of relationships with the dioceses and parishes.

Financial reports are prepared monthly for the Board of Directors and for the operation of GEMN. If you would like to have any financial reports emailed to you, please email Treasurer@GEMN.org with your request.

Respectfully Submitted,

The Rev. David Kendall-Sperry, Treasurer