

***2018 Annual Meeting of the  
Global Episcopal Mission Network***

**Virginia Theological Seminary, Alexandria, VA**

**Thursday, 12 April 2018, 1:30-2:30 p.m.**

**Addison Multipurpose Room**





## **GEMN ANNUAL MEETING AGENDA**

Virginia Theological Seminary, Alexandria, Virginia

Thursday, 12 April 2018, 1:30-2:30 p.m., Addison Multipurpose Room

*All GEMN Conference attendees are invited to the GEMN Annual Meeting. All are welcome to participate in discussions arising in the meeting. Individual GEMN members and designated representatives of GEMN member dioceses, congregations and organizations are welcome to vote.*

### **Opening Items**

- Welcome & Opening Prayer
- Meeting Notice & Quorum
- Introduction to GEMN / Why do we have an Annual Meeting at our conference?
- Minutes of 2017 Annual Meeting at Camp McDowell, Nauvoo, Alabama

### **Reports**

- President's Report – Jim Boston
- Executive Director's Report – Karen Hotte
- Treasurer's Report – David Kendall-Sperry
- Mission Formation Program Coordinator's Report – Holly Hartman
- Report on Revision of Bylaws – Martha Alexander

### **Elections**

- Recognition of Retiring Board Members
- Presentation of Nominations Slate & Election of New Board Members – Titus Presler

### **Matters for Discussion**

- Preparations for 2018 General Convention in Austin, Texas
- Rebranding of GEMN – Brian Gregory
- 2019 GEMN Global Mission Conference: April 3-5 in Dominican Republic

### **Questions & Open Discussion**

### **Closing Prayer & Adjournment**



**GEMN Annual Meeting  
May 24, 2017  
Meeting Minutes  
Camp McDowell, Nauvoo, Alabama**

1. The meeting opened at 12:48 p.m. with a prayer and a word of welcome from the President, the Rev. Dr. Jim Boston.
2. The minutes from the 2016 meeting were unable to be located.
3. The Executive Director's report- Karen Hotte
  - GEMN had a good year- very successful conference in PR 2016- put us in a good financial position
  - 4 of our current and former board members were trained in ABCD have nearly doubled our individual and organizational memberships.
  - We mapped our own assets and began a revisioning process for GEMN's five-year plan for networking, education, advocacy

4. Treasurer's Report- David Kendall-Sperry

*Summary:* 2016 Audit done in coordination with a board member. Positive report with no exceptions.

*Profit & Loss for 2016:* due to PR conference, we earned more money and ended with a \$6,000 on top of our previous year's cash balance.

*2017 Budget:* We have included a significant increase in the marketing that we are doing. Most of the other areas don't change.

*Question:* Does GEMN file a form 990? *Answer:* no, we are not required to

*Question:* What is our cash balance: *Answer:* At end of 2016, \$36,000

*Question:* Is this conference expected to break even? *Answer:* yes, or do better

5. Mission Formation Program Coordinator's Report- Gini Peterson

Nine students completed the basic training this year. Four have completed the entire program. Certificates of completion were awarded to:

- Martha Alexander
- Tasse Little
- Titus Presler
- Jeffrey Bower

Six have completed the Train the Trainer Program. Gini introduced two trainers at the conference and named the other trainers.

6. Report on GEMN's Participation in the 2016 Partnership for World Mission Conference, in Swanwick, England - Martha Alexander
  - Title of the conference was: "Going the Extra Mile- Mission in a Moving World"
  - Came up with the idea of speaking around the table right after the keynote speaker
  - Topics were: Refugees, Mission Relationships, Doing With and not For...



## 7. Board Elections- Titus Presler

Referred to blue ballot sheet

Retiring Board Members:

1. Bob Harris- 1 year
2. David Kendall-Sperry 1 3-year term
3. Gini Peterson recently: 2 consecutive 3-year terms; many others in the past

### **Nominations:**

- Holly Hartman and James Williams up for re-election for a second 3-year term
- Two 3-year term vacancies: The Rev. Dr. Grace Burton Edwards- Diocese of Atlanta
- Brian Gregory- candidate for the Priesthood for the Diocese of Olympia
- 2-year seat: Christine Mercer - Diocese of Alabama

Call for additional nominations

Motion for Adopt by unanimous consent- ***Carried***

## 8. Vice President's Report- Titus Presler

1. GEMN Cycle of Prayer: point of a network is multiple relationships among all of us. Basic Christian obligation to pray for each other.
2. GEMN's participation in General Convention in 2018 (refer to handout).
  - a) Asked the gathering to think about GEMN-sponsored resolutions regarding global mission.
  - b) GEMN wants to have a table.
  - c) Revive the World Mission Reception at the 2018 Convention- GEMN would love to sponsor with the Episcopal Church Center

## 9. Bylaws

New board members received bylaws.

## 10. 2018 Conference at VTS - April 11-13, 2018

- Theme not yet decided.
- VTS faculty will be collaborating with this.
- Our point of contact is the Center for Anglican Communion Studies.
- Appeal to the board to reduce the cost of the conference

The meeting adjourned at 2:41 p.m.

Respectfully submitted,

Holly Hartman, GEMN Secretary



## **President's Report – April 2018**

The Global Episcopal Mission Network continues to advocate for, and equip Episcopalians for, the global mission of our Church. GEMN is a resource for those who venture out and for those whom God is calling to join them, directly and indirectly. We network, we teach, we coach, we advocate. We do so in cooperation with dioceses and the Church Center. And we do so with limited resources. My hope is to see many more dioceses, churches, mission groups and individuals take advantage of our resources, and share theirs through people, dues and gifts. We could really use a few people who are able to make substantial gifts to help the network grow in numbers and resources.

Why do we advocate and equip for global mission? First there are the two great commandments: to love God and neighbor. God loves all people and so must we, all around the world. Second is the Great Commission, to go into all the world sharing the good news Jesus Christ. We can love our neighbors in many ways, and we are compelled also to tell the story of Jesus and God's love. I always find a special joy in worshipping in another language with Anglicans who may, or may not, look much like me.

A few years ago, the GEMN Board chose to pay their own way to meetings and use the savings to hire an Executive Director. We called Karen Hotte to the job. We were wise on both counts, and I thank her for her outstanding service and competence, all backed up by love. The present Board is outstanding. They deserve all our thanks.

Please consider how each of you who reads this can help advance the work of global mission in the Episcopal Church.

Thanks,

*James T. Boston +*



## **Executive Director's Report – April 2018**

As the Global Episcopal Mission Network approaches its 23rd year, I would like to reflect on some this year's successes as well as some of the challenges that we face in adapting to the rapidly-evolving landscape of global mission.

I am happy to report that we:

- Completed the reformulation of our membership structure, moving over the past several years from our original framework as a network of dioceses to a broader definition of membership under the following categories:
  - Diocesan
  - Seminary
  - Organizational
  - Church/Parish
  - Individual
- Completed extensive revisions of the bylaws of the organization to reflect its changing definition and mode of operation.
- Overhauled the Global Mission Formation Program materials and course structure to make it more robust and adaptive to new models of mission.
- In the aftermath of the hurricane devastation to the Diocese of Puerto Rico and in thanksgiving for the diocese's enormous support for our 2016 conference, GEMN initiated a fundraiser that raised a total of \$30,344 for the diocesan hurricane fund.

GEMN's current and ongoing initiatives in the pipeline include:

- Full rebranding to update our logo, website and online presence
- Planning for our presence at General Convention 2018, including a booth and a global mission event at a local Mexican restaurant
- Focus on developing global mission resources for GEMN members, including spiritual formation resources, liturgies, cycle of prayer, mission leadership materials, coaching and training, etc.

The greatest challenges that GEMN faces are: the changing demographics throughout the church and finding creative ways to connect with the emerging generations of global mission advocates; leveraging technology to continue to provide new forms of meaningful space and dialogue for the advancement of healthy global mission; raising GEMN's visibility and the visibility of global mission engagement as an essential component of our walk with Christ.

I would like to thank the many dioceses, seminaries, churches, organizations and individuals who have supported global mission year-in and year-out, both through financial support for GEMN and through their own ministries. All of us, together, form the global mission community of the Episcopal Church, and it is through our collective discernment that God leads us forward in new understandings of reconciliation and relationship in Christ with our neighbors throughout the world.

Blessings,

A handwritten signature in black ink that reads "Karen D. Hotte".

11:16 PM  
02/23/18  
Cash Basis

**Global Episcopal Mission Network**  
**Balance Sheet**  
As of December 31, 2017

	<u>Dec 31, 17</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
2000 · Chase Bank 6568	27,013.42
2100 · PayPal	11,278.09
Total Checking/Savings	<u>38,291.51</u>
Total Current Assets	<u>38,291.51</u>
<b>TOTAL ASSETS</b>	<b><u>38,291.51</u></b>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	
30000 · Opening Balance Equity	27,955.42
32000 · Unrestricted Net Assets	8,219.69
Net Income	2,116.40
Total Equity	<u>38,291.51</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>38,291.51</u></b>

## Global Episcopal Mission Network Profit & Loss Summary January through December 2017

	Jan - Dec 17
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
43400 · Unrestricted Donations/Grants	
43500 · Diocesan Donations	8,885.00
43600 · Donations by Other Organization	1,101.00
43700 · Donations Individuals	2,650.00
43800 · Donations by Board Member	4,503.00
<b>Total 43400 · Unrestricted Donations/Grants</b>	17,139.00
44000 · Other Income	69.02
46400 · Restricted Donations/Grants	16,048.00
47200 · Conferences	
47210 · Conference Fees	24,476.00
47250 · Transportation	3,380.00
47200 · Conferences - Other	16,696.00
<b>Total 47200 · Conferences</b>	44,552.00
48500 · Formation Program Revenue	
48510 · Formation - Mission Pgm	525.00
48520 · Train the Trainer	390.00
<b>Total 48500 · Formation Program Revenue</b>	915.00
<b>Total Income</b>	78,723.02
<b>Gross Profit</b>	78,723.02
<b>Expense</b>	
47245 · Paypal Fees	948.82
61000 · Conference Expenses	
61070 · Transportation	2,780.63
61000 · Conference Expenses - Other	29,812.49
<b>Total 61000 · Conference Expenses</b>	32,593.12
61010 · Honorariums/Donations	1,000.00
61500 · Formation Program Expenses	
61520 · Program Materials Purchased	390.79
<b>Total 61500 · Formation Program Expenses</b>	390.79
62020 · Office Supplies	828.81
62040 · Postage, Mailing	125.00
62050 · Advertising and Marketing	2,355.29
63000 · Insurance - Liability, D and O	680.00
66000 · Payroll Expenses	
66100 · Executive Director Services	23,008.05
66000 · Payroll Expenses - Other	400.00
<b>Total 66000 · Payroll Expenses</b>	23,408.05
67000 · Website Expenses	869.74
68000 · Contract Services	
68110 · Accounting Fees	0.00
<b>Total 68000 · Contract Services</b>	0.00
69000 · Donations Made	
69200 · Donation - Disaster Relief	13,407.00
<b>Total 69000 · Donations Made</b>	13,407.00
<b>Total Expense</b>	76,606.62
<b>Net Ordinary Income</b>	2,116.40
<b>Net Income</b>	2,116.40





## **Treasurer's Financial Narrative – April 2018**

The Global Episcopal Mission Network ([www.gemn.org](http://www.gemn.org)) seeks to *proclaim, inspire, and ignite the joy of God's mission*. GEMN operates on the annual memberships of the Episcopal dioceses, churches, organizations and individuals. It is a 501(c)3 non-profit organization and does not receive financial support from the Episcopal Church.

### **Narrative of 2017 Financial Resources**

A balanced budget (no loss, no gain) was projected for 2017. Out of Income of \$62,675 and Expenses of \$63,200, the year was ended with a loss of \$525, leaving a balance of \$35,651 to end the year. Memberships and donations were down from 2016 but expenses were managed effectively to suffer only a small loss for the year.

### **Narrative of 2018 Financial Resources**

A balanced budget is again projected for this year. Significant efforts must continue to be made with Dioceses and other GEMN members to maintain GEMN and its work for encouraging mission in the Episcopal Church. For example, to obtain sufficient revenue for 2018 we project needing to add more Memberships and donations to support our presence at the General Convention of the Episcopal Church in Austin, Texas, in July.

Financial reports are prepared monthly for the Board of Directors and for the operation of GEMN. If you would like to have any financial reports emailed to you, please email [Treasurer@GEMN.org](mailto:Treasurer@GEMN.org) with your request.

Respectfully Submitted,

The Rev. David Kendall-Sperry, Treasurer



## **2018 GEMN Annual Meeting Election: Board of Directors**

*April 12, 2018*

**GEMN Board of Directors:** The GEMN Board of Directors directs, develops and supports GEMN's organizational goals and vision. The Board consists of twelve members, who elect the Officers after each Annual Meeting. Four Directors are elected each year for a term of three years, and for shorter terms to fill vacancies. Consecutive three-year terms are limited to two. Below is the slate put forward by the Nominating Committee for this year's vacancies: one two-year vacancy and four three-year vacancies:

Nominee for a two-year unexpired term (through 2020 Annual Conference):

- Mr. Jaime Briceño [Bexley Hall-Seabury Western Theological Seminary Federation]

Nominees for the four three-year terms (through 2021 Annual Conference):

- The Rev. Dr. James Boston [Oregon], for a 2<sup>nd</sup> term
- Mr. William Kunkle [Dominican Development Group/Southwest Florida], for a 2<sup>nd</sup> term
- The Rev. Canon S. Suzanne Peterson [Iowa/Grahamstown], for a 2<sup>nd</sup> term
- The Rev. Canon Dr. Titus Presler [Vermont/Bridges to Pakistan], for a 2<sup>nd</sup> term

Board members serving through the 2019 Annual Conference:

- Ms. Martha Bedell Alexander [North Carolina, 1<sup>st</sup> term]
- The Rev. Dan Layden [Northern Indiana, 1<sup>st</sup> term]
- Ms. Christine Mercer [Alabama, 1<sup>st</sup> term]
- The Rev. Ángel Rivera [Puerto Rico, 2<sup>nd</sup> term]

Board members serving through the 2020 Annual Conference:

- The Rev. Dr. Grace Burton-Edwards [Atlanta, 1<sup>st</sup> term]
- The Rev. Brian Gregory [Olympia, 1<sup>st</sup> term]
- The Rev. Holly Hartman [Massachusetts, 2<sup>nd</sup> term]

One board member resigned from the Board for health reasons, leaving a 2-year unexpired term. We are very grateful for his long participation in GEMN and service on the Board:

- The Rev. James Williams [Colorado/Matlosane, 2<sup>nd</sup> term]

The Global Episcopal Mission Network employs a part-time Executive Director:

- Mrs. Karen D. Hotte [Massachusetts]

The current GEMN Treasurer is a former Board member not currently on the Board:

- The Rev. David Kendall-Sperry [Ohio]



## **Introducing the Nominee Slate for the GEMN Board at the 2018 Annual Meeting**

### **For a 2-year unexpired term:**

#### **Mr. Jaime Briceño (Bexley Hall Seabury-Western Theological Federation)**

Jaime has served since 2016 as the recruiter and digital missionary at Bexley Hall Seabury-Western Theological Seminary Federation in Chicago, where he has developed online open houses and virtual reality tours to reach a more diverse group of students. A native of Costa Rica, he is fluent in English, Spanish and Portuguese. He serves as ministry associate at St. Mark's Church in Glen Ellyn, Illinois, a multi-cultural and bilingual community where he has assisted with mission trips to Mexico, Madagascar and Appalachia. His global mission involvement began with international border issues in the Roman Catholic Diocese of New Mexico, and Jaime is currently enrolled in GEMN's Mission Formation Program. He holds the B.A. degree from Conception Seminary College and the research M.A. degree in systematic theology from Catholic Theological Union. He taught ethics at La Universidad Latinoamericana de Ciencia y Tecnología in Costa Rica. "Missionary activity plays an important role in bringing aid and spiritual comfort to war-torn and poverty-ravished areas," he says. "I hope that every seminary student will have the opportunity and expectation to participate in at least one mission trip during their studies."

### **For second 3-year terms:**

#### **The Rev. Dr. James Boston (Diocese of Oregon)**

Jim Boston was ordained in 1978 and has been semi-retired since 2009. He has had a lifelong interest in mission, and has visited, worked and worshipped with Anglicans in 23 different countries. He served on the planning committee for the start of GEMN in 1994, and as newsletter editor, board member and secretary, and is now completing three years as president. He and his wife Pam, a former missionary in Nepal, have led the Global Mission Committee of their diocese for many years. Jim has been a deputy or alternate to numerous General Conventions and will be active in the GEMN booth at the upcoming General Convention in Austin, Texas. His entire ordained ministry has been as a parish priest in the Diocese of Oregon. Churchwide he has worked with Jubilee Ministries and the National Network of Episcopal Clergy Associations. He was educated at the School of International Service of American University (Washington, D.C.), Church Divinity School of the Pacific (M.Div.), Oxford University (Cert. Theol.) and Virginia Theological Seminary (D.Min.). A retired Naval Reserve chaplain, Jim is interim rector of St. George's, Roseburg, Oregon, and part-time staff chaplain at the hospital in his home town of Grants Pass, Oregon.

#### **Mr. William Kunkle (Dominican Development Group/Southwest Florida)**

Bill Kunkle has decades of experience as a mission leader and as an independent contractor in the Tampa area. Since 2012 he has served as executive director of the Dominican Development Group, a freestanding mission organization that carries out a wide range of mission work in



collaboration with the Episcopal Diocese of the Dominican Republic, including dozens of short-term mission trips each year from dioceses throughout the Episcopal Church and from other denominations. For many years, Bill had traveled to the Dominican Republic with Tampa Deanery mission teams that helped build churches and schools in Mozoví, Montellano, Santana, San Pedro de Macorís, Barrio Las Flores, Ingenio Santa Fe, and San Simón project supported by the Dioceses of Michigan. On the GEMN Board, Bill has been especially active in logistics and organizational development consultation.

### **The Rev. Canon S. Suzanne Peterson (Diocese of Iowa/Diocese of Grahamstown)**

Suzanne Peterson served as a missionary of DFMS from 1991 in Grahamstown Cathedral in the Province of Southern Africa and participated in the local branch of the South African Council of Churches. She was an election monitor in South Africa's first democratic election in 1994. She returned to South Africa in 1998 as a parish priest in Queenstown, later moving to Grahamstown as sub-dean of the Cathedral. In 2009 she moved to Cape Town to join the staff of the Archbishop of Cape Town as public policy officer. She also worked with the Western Cape Religious Leaders' Forum— an inter-faith organization that addressed issues of inequality. A graduate of Florida State University and Virginia Theological Seminary, Suzanne served at St. Paul's Cathedral, Des Moines, until she joined the staff of the Iowa Inter-Church Agency for Peace and Justice in 1983, through which she collaborated in global networks based in Nicaragua, Switzerland, El Salvador and Australia. She attended the 1983 and 1991 World Council of Churches Assemblies and worked at the 1988 and 2008 Lambeth Conferences in the UK. Suzanne is an honorary canon of the Diocese of Iowa, the Diocese of Grahamstown, and the Anglican Church of Southern Africa.

### **The Rev. Canon Dr. Titus Presler (Diocese of Vermont/Bridges to Pakistan)**

Titus Presler is an Episcopal missiologist with extended mission experience in India, Zimbabwe and, most recently, as principal of Edwardes College in Peshawar, Pakistan. Educated at Harvard, General Seminary, and Boston University (Th.D.), he is former president of the Seminary of the Southwest and academic dean of General Seminary, and taught at Episcopal Divinity School, Harvard Divinity School and Pittsburgh Seminary. He specializes in mission theology and gospel-culture interactions. Former rector of St. Peter's Church in Cambridge, Mass., he was a researcher for the Global Anglicanism Project and a consultant for the Anglican Indaba Project and is a member of the American Society of Missiology and the International Association for Mission Studies. He is vice president of GEMN, Bridges to Pakistan board member, visiting researcher at Boston University, vicar of St. Matthew's Church, Enosburg Falls, Vermont, associate editor for *MissionalPreacher*, General Convention deputy, and coordinator for the Diocese of Vermont's evangelism initiative. In addition to numerous articles and book chapters, he is author of *Transfigured Night: Mission and Culture in Zimbabwe's Vigil Movement*, *Horizons of Mission*, and *Going Global with God: Reconciling Mission in a World of Difference*. He blogs at [TitusOnMission.wordpress.com](http://TitusOnMission.wordpress.com).



**2018 Election Ballot**  
**Nominees for GEMN Board of Directors**

**Instructions:** Mark an X next to the names of the Nominees of your choice on the ballot below, and detach. Ballots will be collected for counting and election results announced during the 2018 GEMN Annual Meeting. No identifying information should be placed on the ballot. Write-in Nominees are allowed.

Please tear and remove ballot below:

**2014 GEMN Elections for Board of Directors**

Nominees for Two-Year Term - Vote for one (1) – Mark with an X

Mr. Jaime Briceño	
Write-in Nominee:	
Write-in Nominee:	

Nominees for Three-Year Term - Vote for no more than four (4) – Mark with an X

The Rev. Dr. James Boston	
Mr. William Kunkle	
The Rev. Canon Suzanne Peterson	
The Rev. Canon Dr. Titus Presler	
Write-in Nominee:	
Write-in Nominee:	